

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 3rd day of May 2012 in the Catherine D. Milligan Community Room.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Also present: Mr. Otten, Mrs. Lane, Mr. Lewis, Mrs. Wildow, Mr. Martin & John Clemmons

PLEDGE OF ALLEGIANCE

Mr. Kearns read a prayer in observance of the National Day of Prayer.

PRESENTATION

- A. Health, Wellness & Nutritional updates for the 2011-2012 School Year - Paige Gillespie, Fairfield East Principal, Larissa Smith, Fairfield Freshman School Assistant Principal, and David Foster, Support Services Director
- B. Coalition for a Safe and Drug-Free Fairfield – Jen Campbell and Pat VanOfen

12-42 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Murray to approve the following:

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel -- Certificated

1. Resignations

- a. Susan Froelke, Intermediate, Math
(effective June 1, 2012; for retirement purposes)
- b. Nancy Hibbard, West, Title 1
(effective August 1, 2012; for retirement purposes)
- c. Kristin Lewis, Middle, 7th grade Language Arts
(effective at the end of the 2011-2012 school year; for childrearing purposes)
- d. Jennifer Powell, North Elementary, Unit Leader Preschool/Kindergarten
(effective January 27, 2012 through remainder of 2011-12; for medical leave)

2. Leave of Absences

- a. Christina Munafo, Intermediate, Language Arts
(effective with the 2012-2013 school year through November 16, 2012; for childrearing purposes)

- b. Ruthann Stidd, South, 1st grade
(effective May 2, 2012 through May 24, 2012; for childrearing purposes)

3. Employment

- a. Extracurriculars 2011-12

Shawn Starkey, Middle School, Leadership Weekend Coordinator
Megan Wesco, North, Unit Leader Preschool/Kindergarten 47.67%

- b. Home Instructors 2011-12

Nate Eigher

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$24.34 per hour, effective for the 2011-2012 school year.)

SECOND – Seconded by Mr. Nuss

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Nays: None

Motion Carried: 5-0

12-43 RESIGNATIONS/LEAVES OF ABSENCE/PROMOTION/RECALL FROM REDUCTION
IN FORCE

MOTION – Moved by Dr. Morris to approve the following:

B. Personnel – Classified – Mr. Lewis

1. Resignations

- a. Stanley Booher, Transportation, Bus Driver
(effective at the end of the day July 31, 2012; for retirement purposes)
- b. Lisa Bowler, Central, Educational Assistant
(effective at the end of the 2011 – 2012 school year; for personal reasons)
- c. Judith Dirksen, West, Educational Assistant
(effective May 31, 3012; for retirement purposes)
- d. Kristina Morris, Transportation, Bus Driver
(effective at the end of the day April 25, 2012; for personal reasons)

- e. Mark Neal, South, Head Custodian
(effective at the end of the day April 30, 2012; for personal reasons)
 - f. Larry Uezen, Sr. High, Educational Assistant
(effective at the end of the day June 30, 2012; for retirement purposes)
2. Leaves of Absence
- a. Karen Anderson, East, Clerk
(effective April 22, 2012 through June 25, 2012; extension of unpaid personal medical)
 - b. Johnna Morgan, Transportation, Bus Driver
(effective April 28, 2012 through July 26, 2012; extension of unpaid Workers Compensation)
3. Promotion
- a. Tracy Day, Sr. High, Cook, promoted to Sr. High, Head Cook
(effective August 17, 2012; for a replacement position)
4. Recall from Reduction in Force
- a. Danny Jones, West, Custodian
(effective May 1, 2012; for a replacement position)

SECOND – Seconded by Mr. Nuss

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Nays: None

Motion Carried: 5-0

ITEMS FOR BOARD DISCUSSION

A. Youth Commission

The students reported the following items:

Final Four Game – Fairfield sold more tickets than any other school and we had the most students attend the games. Fairfield students were well behaved in Columbus.

Pure Elegance won their first Grand Championship competition; the other show choirs fared well also.

World Choir Games are coming to Cincinnati this summer.

The Wizard of Oz used elementary students from the District. There were over 110 cast and crew members.

- B. Update on “Race to the Top” – Mr. Martin
We are wrapping up the second year of the grant.

He reported the following:

In regards to Area B, Standards & Assessments:

Three cohort groups participated in the formative instructional practices (FIP) pilot and the decision was made to offer FIP during the summer academy and to expand the pilot group and train 53 additional teachers next year.

In regards to Area C, Using Data to Inform Instruction:

A meeting will be held with teachers who will receive VA reports next year prior to September 15th, which is approximately when the reports will arrive.

In regards to Area D, Great Teachers & Leaders:

A list has been compiled of positions for which growth measures will be needed.

The subcommittee developed a working conditions survey (based on MET works) which was sent electronically to all staff; the top three concerns which will be addressed next year were:

1. teachers having adequate time to collaborate with their colleagues
2. teachers having sufficient time/support for student intervention, and
3. teachers feeling like they have adequate support working with special needs students, gifted students, ELL students or any other sub group.

- C. Financial Review Committee – update on assigned action steps

1. Transportation RFP (Request for Proposal) update – Mr. Lewis
He stated that we are working through the process.

We are looking at Comprehensive Transportation Services as well as Alternate Transportation Services (vans).

We received bids from Durham, Auxilio, First Student and Burer’s (maintenance only).

We could look at lease option to pay for buses.

We are bringing back one contractor for further discussion.

Alternate transportation bids came from LaFleur (\$295,590) and UTS (\$254,800)

Dr. Morris asked if we could jointly purchase buses with other districts.

Mrs. Shorter commented on the fact that we get better fuel usage with new buses.

- D. Revision of Regulations for Policy GCN-2 Evaluation of Certificated and Classified Staff (Administrators) – Mr. Martin
- GCN-2-R Evaluation of Certificated Staff (Administrators)
 - GCN-2-R-2 Evaluation of Classified Staff (Administrators)

The key highlights of the Ohio Principal Evaluation System (OPES):

1. The new evaluation system aligns with the framework provided by the Ohio Principal Evaluation System.
2. OPES mirrors the new evaluation system that will be adopted by our teachers in the coming years.
3. 50% of the evaluation is based on Student Growth Measures
4. 50% of the evaluation is based on the Ohio Standards for Principals, which are:
 - a. Continuous Improvement
 - b. Instruction
 - c. School Operations, Resources and Learning Environment
 - d. Collaboration
 - e. Parents and Community Engagement
5. The new system includes:
 - a. Professional Goal Setting
 - b. Formative Assessment of Principal Performance
 - c. Communication and Professionalism
 - d. Summative Evaluation

- E. New items for discussion - None

12-44 APPROVAL OF INCREASE IN SCHOOL LUNCH PRICES EFFECTIVE WITH THE 2012-2013 SCHOOL YEAR/APPROVAL OF RESOLUTION AUTHORIZING CONTINUED MEMBERSHIP IN THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION FOR THE 2012-2013 SCHOOL YEAR/ APPROVAL FOR TREASURER TO ADVERTISE FOR BIDS FOR A MINIMUM OF TWO (2) SPECIAL NEEDS SCHOOL BUSES

MOTION – Moved by Mrs. Shorter to approve the following:

ITEMS FOR BOARD ACTION

- A. Recommend approval of an increase in school lunch prices effective with the 2012-2013 school year as follows:

<u>Grades 7-12</u>	<u>Grades 1-6</u>	<u>Adult</u>
\$2.75 Lunch	\$2.65 Lunch	\$2.95 Lunch
\$1.00 Breakfast	\$1.00 Breakfast	
\$.50 Milk/Juice	\$.50 Milk/Juice	

- B. Recommend approval of the following resolution authorizing continued membership in the Ohio High School Athletic Association for the 2012-2013 school year.

WORK SESSION

MAY 3, 2012

WHEREAS, Fairfield City School District of 211 Donald Drive, Fairfield, Butler County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary not-for-profit association; and WHEREAS, the Board of Education and its administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that Fairfield Senior High School, Fairfield Freshman School, and Fairfield Middle School shall be members of the OHSAA and that the Constitution, Bylaws and Sports Regulations of the OHSAA shall be approved and adopted by this Board of Education for its own minimum student eligibility standards. The Board of Education reserves the right to raise the eligibility standards as the Board deems appropriate;

BE IT FURTHER RESOLVED that the schools under this Board's jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, Interpretations and decisions of the OHSAA. Furthermore, the schools under this Board's jurisdiction agree to be primary enforcers of the Constitution, By- laws and Sports Regulations and their interpretations.

- C. Recommend approval for the Treasurer to advertise bids for a minimum of two (2) special needs school buses.

SECOND – Seconded by Dr. Morris

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Nays: None

Motion Carried: 5-0

ANNOUNCEMENTS

May 6, 2012 – Arts Fair, 12:00-4:00 PM Art Exhibits, 1:00-5:00 PM Performances, FHS various

May 10, 2012 – Dr. O'dell Owens, 7:00 PM, FHS Performing Arts Center

May 17, 2012 - Board Meeting, 6:30 PM, FHS Catherine D. Milligan Community Room

BOARD MEMBER COMMENTS

Mrs. Shorter

She thanked Fairfield Township for recognizing our boys' basketball team.

She thanked those that organized the Autism Awareness Dinner.

Mr. Murray

He thanked the drama department for a great production of *The Wizard of Oz*.

He thanked everyone that organized the After Prom.

The 5K Girls on the Run will occur on Saturday, May 12th.

He reminded everyone that Dr. O'dell Owens will speak next week in the Performing Arts Center.

He invited everyone to attend the Butler Tech ceremony for the Natural Science Center on May 20th.

Mr. Otten stated that the Academic Signing occurred earlier today.

12-45 EXECUTIVE SESSION

MOTION – Moved by Mr. Murray to recess to Executive Session at 8:17 pm to discuss the following:

- The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)
- Purchase or Sale of Real Estate 121.22 (G) (2)
- Court Action 121.22 (G) (3) – Pending or Imminent Litigation
- Collective Bargaining 121.22 (G) (4)
- Confidential Matters 121.22 (G) (5)

SECOND – Seconded by Mrs. Shorter

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 9:26 pm.

12-46 ADJOURNMENT

MOTION – Moved by Dr. Morris to adjourn the meeting.

SECOND – Seconded by Mr. Murray

Public comments: None

Board comments: None

ROLL CALL – Ayes: Mr. Kearns, Dr. Morris, Mr. Murray, Mr. Nuss & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:28 pm by the President, Mr. Kearns.

President

Attest: _____
Treasurer